

TO THE HONOURABLE THE LEGISLATIVE ASSEMBLY OF MANITOBA

Your Standing Committee on Human Resources presents the following as its Second Report.

Meetings

Your Committee met on the following occasions in Room 255 of the Legislative Building:

- September 3, 2013
- September 4, 2013
- September 5, 2013
- September 6, 2013
- September 7, 2013
- September 9, 2013
- September 10, 2013
- September 11, 2013

Matters under Consideration

- **Bill (No. 18)** – The Public Schools Amendment Act (Safe and Inclusive Schools)/Loi modifiant la Loi sur les écoles publiques (milieux scolaires favorisant la sécurité et l'inclusivité)

Committee Membership

Committee Membership for the September 3, 2013 meeting:

- Hon. Ms. ALLAN
- Mr. ALLUM
- Hon. Mr. CHIEF
- Mr. GOERTZEN
- Mr. MARCELINO (Tyndall Park)
- Mrs. MITCHELSON
- Hon. Ms. OSWALD
- Mr. SCHULER
- Mr. SMOOK
- Hon. Mr. SWAN
- Mr. WIEBE

Your Committee elected Mr. WIEBE as the Chairperson at the September 3, 2013 meeting.

Your Committee elected Mr. MARCELINO (Tyndall Park) as the Vice-Chairperson at the September 3, 2013 meeting.

Committee Membership for the September 4, 2013 meeting:

- Hon. Ms. ALLAN
- Hon. Mr. CHIEF
- Ms. CROTHERS
- Mr. CULLEN
- Mr. GOERTZEN
- Mr. HELWER
- Hon. Mr. KOSTYSHYN
- Mr. NEVAKSHONOFF
- Mr. PETERSEN
- Mr. PEDERSEN
- Mr. WIEBE (*Chairperson*)

Your Committee elected Mr. PETERSEN as the Vice-Chairperson at the September 4, 2013 meeting.

Committee Membership for the September 5, 2013 meeting:

- Hon. Ms. ALLAN
- Hon. Mr. BJORNSON
- Ms. BRAUN
- Mr. BRIESE
- Ms. CROTHERS
- Mr. FRIESEN
- Mrs. ROWAT
- Hon. Mr. SWAN
- Mr. WIEBE (*Chairperson*)
- Ms. WIGHT
- Mr. WISHART

Your Committee elected Ms. WIGHT as the Vice-Chairperson at the September 5, 2013 meeting.

Substitutions received during committee proceedings at the September 5, 2013 meeting:

- Mr. SMOOK for Mrs. ROWAT
- Mr. HELWER for Mr. SMOOK

Committee Membership for the September 6, 2013 meeting:

- Hon. Ms. ALLAN
- Mr. ALTEMEYER
- Hon. Mr. CHOMIAK
- Mr. EICHLER
- Mr. EWASKO
- Mr. GOERTZEN
- Mr. GRAYDON
- Mr. MALOWAY
- Hon. Ms. MARCELINO (Logan)
- Mr. SARAN
- Ms. WIGHT

Your Committee elected Ms. WIGHT as the Chairperson at the September 6, 2013 meeting.

Your Committee elected Mr. SARAN as the Vice-Chairperson at the September 6, 2013 meeting.

Committee Membership for the September 7, 2013 meeting:

- Hon. Ms. ALLAN
- Hon. Mr. CHOMIAK
- Mr. CULLEN
- Mr. DEWAR
- Mr. MALOWAY
- Mr. MARCELINO (Tyndall Park)
- Mr. PEDERSEN
- Mr. SCHULER
- Mrs. STEFANSON
- Mr. WHITEHEAD
- Ms. WIGHT (*Chairperson*)

Your Committee elected Mr. MARCELINO (Tyndall Park) as the Vice-Chairperson at the September 7, 2013 meeting.

Your Committee elected Ms. BLADY as the Vice-Chairperson at the September 7, 2013 meeting.

Substitutions received during committee proceedings at the September 7, 2013 meeting:

- Hon. Mr. SWAN for Hon. Mr. CHOMIAK
- Mr. SMOOK for Mr. CULLEN

- Hon. Mr. RONDEAU for Mr. WHITEHEAD
- Ms. BRAUN for Mr. MALOWAY
- Ms. BLADY for Mr. MARCELINO (Tyndall Park)
- Hon. Mr. ROBINSON for Mr. DEWAR
- Mr. GOERTZEN for Mr. SCHULER
- Mrs. DRIEDGER for Mrs. STEFANSON
- Mr. FRIESEN for Mr. PEDERSEN

Committee Membership for the September 9, 2013 meeting:

- Hon. Ms. ALLAN
- Mr. ALLUM
- Mr. FRIESEN
- Mr. HELWER
- Hon. Ms. IRVIN-ROSS
- Mrs. MITCHELSON
- Hon. Mr. RONDEAU
- Mrs. ROWAT
- Hon. Ms. SELBY
- Hon. Mr. SWAN
- Mr. WIEBE

Your Committee elected Mr. WIEBE as the Chairperson at the September 9, 2013 meeting.

Your Committee elected Mr. ALLUM as the Vice-Chairperson at the September 9, 2013 meeting.

Substitution received during committee proceedings at the September 9, 2013 meeting:

- Mr. SMOOK for Mrs. ROWAT

Committee Membership for the September 10, 2013 meeting:

- Hon. Ms. ALLAN
- Ms. BLADY
- Ms. CROTHERS
- Mrs. DRIEDGER
- Mr. GOERTZEN
- Mr. HELWER
- Hon. Ms. IRVIN-ROSS
- Hon. Ms. MELNICK
- Mr. SCHULER
- Mr. SARAN
- Mr. WIEBE (*Chairperson*)

Your Committee elected Ms. BLADY as the Vice-Chairperson at the September 10, 2013 meeting.

Committee Membership for the September 11, 2013 meeting:

- Hon. Ms. ALLAN
- Hon. Mr. CHOMIAK
- Mr. CULLEN
- Mr. GOERTZEN
- Hon. Ms. OSWALD
- Mr. SARAN
- Mrs. STEFANSON
- Hon. Mr. STRUTHERS
- Mr. WHITEHEAD
- Mr. WIEBE (*Chairperson*)
- Mr. WISHART

Your Committee elected Mr. SARAN as the Vice-Chairperson at the September 11, 2013 meeting.

Substitution received during committee proceedings at the September 11, 2013 meeting:

- Ms. WIGHT for Hon. Mr. CHOMIAK

Public Presentations

Your Committee heard the following two hundred and thirty-eight presentations on **Bill (No. 18)** – The Public Schools Amendment Act (Safe and Inclusive Schools)/Loi modifiant la Loi sur les écoles publiques (milieux scolaires favorisant la sécurité et l'inclusivité):

September 3, 2013 meeting

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|-----|--------------------|---|
| 1. | Sandra Trinkies | Private Citizen |
| 2. | Jaryn Trinkies | Private Citizen |
| 3. | Gary Trinkies | Private Citizen |
| 4. | Robert Rivard | Manitoba School Boards Association |
| 5. | Peter Wohlgemut | Private Citizen |
| 6. | Robert Hiebert | Private Citizen |
| 7. | Brendan Hiebert | Private Citizen |
| 8. | Kevin Rebeck | President, Manitoba Federation of Labour |
| 9. | Andrew Micklefield | The King's School |
| 10. | Kristine Barr | Private Citizen |
| 11. | Naomi Negrych | Private Citizen |
| 12. | David M. Sanders | Private Citizen |
| 13. | Ken Mandzuik | Manitoba Bar Association |
| 14. | Harrison Oakes | Private Citizen |
| 15. | Shannon McCarthy | United Church of Canada Conference of Manitoba & Northwestern Ontario |
| 16. | Bilan Arte | Canadian Federation of Students of Manitoba |
| 17. | Michael Tutthill | Private Citizen |
| 18. | Ken DeLisle | Private Citizen |
| 19. | Albert McLeod | Two-Spirited People of Manitoba Inc. |
| 20. | Rita Hildahl | Winnipeg School Division, Board Chair |
| 21. | Gareth Neufeld | UNESCO Associated Schools Network |
| 22. | Sandra Somerville | Private Citizen |
| 23. | Chris Rigaux | Private Citizen |
| 24. | Paul Olson | Manitoba Teachers' Society |
| 25. | Kathleen Venema | Augustine United Church |
| 26. | Chris Dsovza | Private Citizen |
| 27. | Eva Campbell | Private Citizen |
| 28. | Ken Guilford | Private Citizen |

September 4, 2013 meeting

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|-----|-----------------|---------------------------------|
| 29. | Lance Warkentin | Private Citizen |
| 30. | Keith Neufeld | Private Citizen |
| 31. | Jen Haslam | Private Citizen |
| 32. | Gordon Penner | Private Citizen |
| 33. | Ken Haslam | Private Citizen |
| 34. | David Driedger | Steinbach Christian High School |
| 35. | Al Hiebert | Private Citizen |
| 36. | Wayne Patram | Private Citizen |
| 37. | Tara Didychuk | Private Citizen |
| 38. | Sue Doerksen | Private Citizen |
| 39. | LeAnne Froese | Private Citizen |
| 40. | Marlowe Brandt | Private Citizen |
| 41. | Ian MacIntyre | Private Citizen |
| 42. | Helena Harder | Private Citizen |
| 43. | Tim Nielsen | City Church |

44.	Kim Rempel	Private Citizen
45.	Henry Hiebert	Private Citizen
46.	Robert Praznik	Director of Education, Archdiocese of Winnipeg Catholic Schools
47.	Ewald Kasdorf	Private Citizen
September 5, 2013 meeting		
48.	Adam McAllister	Private Citizen
49.	Reg Klassen	Manitoba Association of School Superintendents
50.	Tamar Thiessen	Private Citizen
51.	Edward Penner	Private Citizen
52.	Rebecca Sawatzky	Private Citizen
53.	Alison Johnston, Debra Arpin and Mark Sefton (<i>by leave</i>)	The Brandon Teachers' Association, CUPE Local 737 and Brandon School Division
54.	Bryan Schroeder	Christian Heritage School
55.	Tim McAllister	Private Citizen
56.	Sarah Dyck	Private Citizen
57.	June Derksen	Private Citizen
58.	Darrel Guenther	Crestview Fellowship Church
59.	Jasmine Harder	Private Citizen
60.	Michelle Gawronsky	Manitoba Government and General Employee's Union
61.	Michael Sitko	Private Citizen
62.	Nicholas Semenowich	Private Citizen
63.	Amanda Friesen	Private Citizen
64.	Rodolf Friesen	Private Citizen
65.	Glenn Loewen	Private Citizen
66.	Gord Utz	Private Citizen
67.	Jason Monkman	Private Citizen
68.	Dave Sauer	Winnipeg Labour Council
69.	Francie Humby	Private Citizen
70.	Bruce Martin	Calvary Temple
71.	Margaret Jablonski	Private Citizen
72.	Bill Rempel	Private Citizen
73.	Darcey Bayne	Springs Christian Academy
74.	Myla Krauskops	Austin Christian Academy
75.	Bradley Warkentin	Trinity Baptist Church
76.	Ron Koleba	Winnipeg Evangelical Free Church
77.	Phil Najda	Private Citizen
September 6, 2013 meeting		
78.	Gilbert Fehr	Private Citizen
79.	Ken McAllister	Private Citizen
80.	Art Koop	Private Citizen
81.	Susan Penner	Private Citizen
82.	Menoukia Pearson	Private Citizen
83.	Russ Reimer	Private Citizen
84.	Heather Grant-Jury	Training Centre, United Food and Commercial Workers Union, Local 832
85.	Travis Neufeld	Private Citizen
86.	Chantal Reimer	Private Citizen
87.	Carmen Allard	Private Citizen
88.	Roger Dueck	Private Citizen
89.	Kaitlyn Fenton	Private Citizen
90.	Randy Wolgemuth	Private Citizen
91.	Patrick Peters	Private Citizen
92.	Kristopher Braun	Private Citizen
93.	Catherine Pearse	Private Citizen
94.	Cameron Funk	Private Citizen
95.	Char Kenemy	Private Citizen
96.	Corinna Klassen	Private Citizen
97.	Ernie Plett	Private Citizen

98.	Charis Penner	Private Citizen
99.	Brock Peters	Private Citizen
100.	Stuart Penner	Private Citizen
101.	Dr. Seantel Anais	Private Citizen
102.	Bernie Bilecki	Private Citizen
103.	Phillis Penner	Private Citizen
104.	Sonya Braun	Private Citizen
105.	Kimber Munford	Private Citizen
106.	Tony Falk	Private Citizen
September 7, 2013 meeting		
107.	Ed Hume	Private Citizen
108.	George Edenhoffer	Private Citizen
109.	Susan Eberhard	Manitoba Federation of Independent Schools
110.	Chad Smith	The Rainbow Resource Centre
111.	Dr. Donn Short	Private Citizen
112.	Kelly Moist	CUPE Manitoba
113.	Debra Schnitzer	Private Citizen
114.	Michael Nelson	Brandon Pride Committee
115.	Patrick Woodbeck	Rainbow Ministry
116.	Robert Charach	Linden Christian School
117.	Celesta Thiessen	Private Citizen
118.	Leo Thiessen	Private Citizen
119.	Sydney Davies	Maples Collegiate Gay Straight Alliance
120.	Roger Armbruster	Private Citizen
121.	Elfrieda Penner	Private Citizen
122.	Naomi Kruse	Manitoba Association of Parent Councils
123.	Tim Koop	Private Citizen
124.	Cheryl Froese	Private Citizen
125.	Ryan Appel	Private Citizen
126.	John Hoogerdijk	The Canadian Reformed School Society of Winnipeg, Inc. Operating Immanuel Christian School
127.	Arie Veenendaal	Dufferin Christian School
128.	Sandra Saint-Cyr	Private Citizen
129.	Luke McAllister	Private Citizen
130.	Crystal Klassen	Private Citizen
131.	Joey Reimer	Private Citizen
132.	Keziah Thiessen	Private Citizen
133.	Joel Nedohin	Private Citizen
134.	Brad Unger	Private Citizen
135.	Lawrence Hamm	Private Citizen
136.	Melanie Froese	Private Citizen
137.	Brad Klassen	Private Citizen
138.	Roger Giesbrecht	Private Citizen
139.	Kris Kenemy	Private Citizen
140.	John Fehr	Private Citizen
141.	Shahina Siddiqui	Private Citizen
142.	Kathy Plett	Private Citizen
143.	Kelvin Plett	Private Citizen
144.	Darlene Duce	Private Citizen
145.	Lindsay Brown	Private Citizen
146.	Silas Giesbrecht	Private Citizen
147.	Jess Reimer	Private Citizen
148.	Mark Reimer	Private Citizen
149.	Bob Loewen	Private Citizen
150.	Bonnie Loewen	Private Citizen
151.	Scott Wells	Private Citizen
152.	Carla Schmidt	Private Citizen
153.	Brian Schmidt	Private Citizen
154.	Kristy Penner	Private Citizen

September 9, 2013 meeting

155. Corey Shefman	Manitoba Association for Rights & Liberties (MARRL)
156. Karen Friesen	Private Citizen
157. Rick Peters	Private Citizen
158. Carolyn Peters	Private Citizen
159. Adam Crookes	Private Citizen
160. Karella Crookes	Private Citizen
161. Chantelle Friesen	Private Citizen
162. Jolene Funk	Private Citizen
163. Kelly Friesen	Private Citizen
164. Dale Funk	Private Citizen
165. Ryan Zacharias	Private Citizen
166. David Halstead	Private Citizen
167. Suzanne Toews	Private Citizen
168. Jennifer Thompson	Private Citizen
169. Shirley Schroeder	Private Citizen
170. Brian Schroeder	Private Citizen
171. Samuel Harder	Private Citizen
172. Rebecca Hein	Private Citizen
173. Devin King	Private Citizen
174. John Hiebert	Private Citizen
175. Ken Peters	Gateway Church
176. Evan Wiens	Private Citizen
177. Markus Reimer	Private Citizen
178. Reece Malone	Private Citizen
179. Bill Bage	Private Citizen
180. Sara Peters	Private Citizen
181. Ron Lambert	Private Citizen
182. Melissa Penner	Private Citizen
183. Stephen Kennedy	Private Citizen

September 10, 2013 meeting

184. Lisa Shaw	Private Citizen
185. Manon Monchamp	Private Citizen
186. Doraine Wachniak	Private Citizen
187. Carla Coroy	Private Citizen
188. Natalie Deuck	Private Citizen
189. Sarah Leanne Tonn	Private Citizen
190. Vanessa Wollmann	Private Citizen
191. Linda Fehr	Private Citizen
192. Taija Jarvis	Private Citizen
193. Carmelle Friesen	Private Citizen
194. Desiree Loeppky	Private Citizen
195. David Grienke	Private Citizen
196. Heidi Grienke	Private Citizen
197. Joseph Luke Wiebe	Private Citizen
198. Tina Blatz	Private Citizen
199. Carlos Sosa	Private Citizen
200. Heidi Friesen	Private Citizen
201. Travis Friesen	Private Citizen
202. Dale Loewen	Private Citizen
203. Bradley Tyler-West	Sexuality Education Resource Centre of Manitoba
204. Jenni Doerksen	Private Citizen
205. Beverly Braun	Private Citizen
206. Charles Kehler	Private Citizen
207. Denise Taylor	Private Citizen
208. Alfred Unrau and Josephine Unrau (<i>by leave</i>)	Private Citizen
209. Trevor LeClair	Private Citizen
210. Marianne Curtis	Private Citizen

211. Chris Elias	Private Citizen
212. Dirk Baker	Private Citizen
213. Carlin Thiessen	Private Citizen
September 11, 2013 meeting	
214. Sara Fournier	President, Conseil Jeunesse Provincial)
215. Patrick Fortier	Private Citizen
216. Sonia Blanchette	Private Citizen)
217. Francine Lee	The Catholic Civil Rights League
218. Miranda Ward	Private Citizen
219. Clement Chaput	Private Citizen
220. Jorie Sawatzky	Private Citizen
221. Dylan Barkman	Private Citizen
222. Kristy Marsch	Private Citizen
223. Darrell Dyck	Private Citizen
224. John Loewen	Private Citizen
225. Francois Grenier	Private Citizen
226. Fiona Smith	Private Citizen
227. Philip Watts	Private Citizen
228. Andrew Fast	Private Citizen
229. Luke Esau	Private Citizen
230. Malinda Martin	Private Citizen
231. Barbara Douglas	Private Citizen
232. Michael Ringham	Private Citizen
233. Dawn Fastabend	Private Citizen
234. Jason Doerksen	Private Citizen
235. Paul Neustaedter	Private Citizen
236. Catherine Taylor	Private Citizen
237. Tasha Deschambault	Private Citizen
238. Al Deschambault	Private Citizen

Written Submissions

Your Committee received the following fifty-two written submissions on **Bill (No. 18)** – The Public Schools Amendment Act (Safe and Inclusive Schools)/Loi modifiant la Loi sur les écoles publiques (milieux scolaires favorisant la sécurité et l'inclusivité):

1. Kim Dyck	Private Citizen
2. Jennifer R. Kramer	Private Citizen
3. Jurgen Penner	Vital Bible Church
4. Rev. Mark Wilcoxson and Dr. Neil Craton	Bethesda Church
5. Rev. Terry Kaufman	Emmanuel Evangelical Free Church
6. Roger Kiska	Alliance Defending Freedom
7. Gerald and Deborah Groening	Private Citizens
8. Audrey and Jim Friesen	Private Citizens
9. Raquel Peters	Private Citizen
10. Earl Moravek	Private Citizen
11. Sannette and Stephan Engelbrecht	Private Citizens
12. Natasha Bowlby	Private Citizen
13. Nancy and Terry Browett	Private Citizens
14. Cheris and Duane Bakee	Private Citizens
15. Glen Buhler	Private Citizen
16. Kevin and Christine Neudoff	Private Citizens
17. Lori vanderHan	Private Citizen
18. Bonnie Mitchell	Private Citizen
19. Bryan Schroeder	Private Citizen
20. John and Rebecca Roozendaal	Private Citizens
21. N. Semler	Private Citizen

22.	Kathy Brown	Private Citizen
23.	Ken and Jacquie Waldner	Private Citizens
24.	Dawn Dolloff	Private Citizen
25.	Mark Clark	Private Citizen
26.	Y. Yazew	Private Citizen
27.	Dr. P.D. Janse van Rensburg	Private Citizen
28.	Michael Rosumowitsch	Private Citizen
29.	Gregory and Marie Stitt	Private Citizens
30.	Annillee Garcia	Private Citizen
31.	Beatrix Levin	Private Citizen
32.	Nancy Rempel	Private Citizen
33.	Joseph C Giesbrecht	Private Citizen
34.	Richard Sheppard	Private Citizen
35.	Justin Mendel	Private Citizen
36.	Hendrik van der Breggen	Private Citizen
37.	Eric and Angela Klippenstein	Private Citizens
38.	Pedro Wolf	Private Citizen
39.	Karen Price	Private Citizen
40.	Mary-Jane Kehler	Private Citizen
41.	Cindy Wiebe	Private Citizen
42.	Anna Reimer	Private Citizen
43.	Joy Kulachok	Private Citizen
44.	Trevor and Kristie Brandt	Private Citizen
45.	Kameika Funk	Private Citizen
46.	Christine Toews	Private Citizen
47.	Russell Klassen	Private Citizen
48.	Mary Sawatsky	Private Citizen
49.	Sherise Reimer	Private Citizen
50.	Agatha Lepp	Private Citizen
51.	Jenni Funk	Private Citizen
52.	Brad Kehler	Private Citizen

Bills Considered and Reported

- **Bill (No. 18)** – The Public Schools Amendment Act (Safe and Inclusive Schools)/Loi modifiant la Loi sur les écoles publiques (milieux scolaires favorisant la sécurité et l'inclusivité)

Your Committee agreed to report this Bill without amendment on a recorded vote of yeas, 6 nays 4.

Submitted by,

Mr. Matt WIEBE, Chairperson
September 11, 2013